

COMMISSIONER PROCEEDINGS

January 6, 2016

- Call to Order:** A special meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse on Wednesday, January 6, 2016. Chairman Gerald Huehl called the meeting to order at 10:00 a.m. with Vice-Chairman Al Joe Wallace and Member Terry Finch present. County Clerk Dawn Harlow was in attendance.
- Purpose:** The purpose of the special meeting was to discuss personnel matters.
- Visitors:** Others present for portions of the meeting: Jennifer O'Hare, Debora Zachgo and Susan Vavrik.
- Executive Session:** Al Joe Wallace moved to recess into executive session for thirty minutes from 10:01 a.m. – 10:31 a.m. for the purpose of discussing personnel matters of non-elected personnel with Human Resource Officer Debora Zachgo, County Attorney Jennifer O'Hare and County Clerk Harlow present, seconded by Terry Finch. Motion carried.
- Reconvene:** The chairman reconvened the meeting to regular session at 10:31 a.m.
- Executive Session:** Al Joe Wallace moved to recess into executive session for fifteen minutes from 10:31 a.m. – 10:46 a.m. for the purpose of discussing personnel matters of non-elected personnel with Human Resource Officer Zachgo, County Attorney O'Hare and County Clerk Harlow present, seconded by Terry Finch. Motion carried.
- Reconvene:** The chairman reconvened the meeting to regular session at 10:46 a.m.
- Executive Session:** Al Joe Wallace moved to recess into executive session for fifteen minutes from 11:35 a.m. – 11:50 a.m. for the purpose of discussing personnel matters of non-elected personnel with Ambulance Service Director Susan Vavrik, Human Resource Officer Zachgo and County Clerk Harlow present, seconded by Terry Finch. Motion carried.
- Reconvene:** The chairman reconvened the meeting to regular session at 11:50 a.m.
- Termination:** Al Joe Wallace moved to terminate EMS Director Susan Vavrik, effective immediately on January 6, 2016, with the following severance package: Salary continuation through January 25, 2016 and payment of COBRA insurance through March 31, 2016, seconded by Terry Finch. Motion carried.
- Termination:** Terry Finch moved to terminate the employment of Chris Vavrik, effective immediately January 6, 2016, seconded by Al Joe Wallace. Motion carried.
- Interim Director Appointed:** Al Joe Wallace moved to hire Bret Kingan as interim ambulance service director, effective January 6, 2016 and to grant a \$5.00 per hour salary increase while acting as interim director, seconded by Terry Finch. Motion carried.
- Adjourn:** With no further business to come before the board the chairman adjourned the meeting at 12:15 p.m. until 10:00 a.m. Monday, January 11, 2016 in the commission meeting room of the courthouse.