

RESOLUTION 2020-39

**A RESOLUTION ESTABLISHING A SELF-INSURED GROUP HEALTH CARE BENEFIT PLAN FUND FOR ELIGIBLE COUNTY EMPLOYEES, THEIR ELIGIBLE DEPENDENTS, AND OTHER ELIGIBLE PERSONS.**

**WHEREAS**, the County desires to establish a self-insured health care benefit plan fund to provide a future self-insured group health care benefit plan coverage for eligible employees and other eligible persons. The adoption of this resolution authorizes the creation of the Lincoln County Health Insurance Claim Fund and bank account to begin saving the necessary funds required to become partially or fully self-insured within five years.

**NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE COUNTY OF LINCOLN, KANSAS:**

**SECTION 1. ESTABLISHMENT OF SELF-INSURED GROUP HEALTH CARE BENEFIT PLAN FUND.**

The County hereby recognizes the need to create a fund to build towards the goal of adopting a fully funded self-insured group health care benefit plan to provide health care coverage for eligible employees, their eligible dependents and other eligible persons who enroll in the plan.


**SECTION 2. ESTABLISHMENT OF PAYMENT ACCOUNTS.**

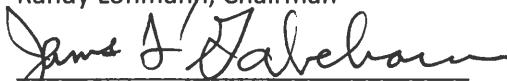
The County Clerk and County Treasurer shall establish the accounts necessary to make future payments for health services provided for in the Plan's Description of Benefits.


**SECTION 3. RESERVATION OF MANAGEMENT RIGHTS.**

While the County currently intends to continue the benefits provided by the current health care benefits plan or the future self-insured group health care benefits plan, the County reserves the right, at any time and for any reason or no reason at all, to change, amend, interpret, modify, withdraw or add benefits or terminate employee benefits, in whole or in part and in its sole discretion, without prior notice to or approval by eligible employees, their eligible dependents, and other eligible persons, unless such coverage or benefit are otherwise required by Federal or State law or regulation.

ADOPTED by the Lincoln County, Kansas, Board of County Commissioners this 30th day of December, 2020.

  
Randy Lohmann, Chairman

  
James Gabelmann, Vice-Chairman

  
Alexis Pflugh, Member

Attest:  
  
Dawn M Harlow, County Clerk

