

COMMISSIONER PROCEEDINGS

July 15, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, July 15, 2019. Chairman Alexis Pflugh called the meeting to order at 10:00 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Steve Ryan, Kenton Myers, Matthew Myers, Sharon Dohe, Cynthia Nelson, David Wacker, John Paul Ellis, Pam Morgan, Leann Bishop, Jerry Philbrick, Sherie Lee, Jennifer O’Hare, Lea Anna Bell, Mike Kratky and David Dohe.
- Correspondence: Correspondence: bills for Lincoln Park Manor; information from Glassman Corporation; questionnaire from the County Appraiser regarding land owned by Lincoln County in Marion Township; Resolution 2000-11, concerning indigent person’s funeral expenses; and Resolution 98C-3, concerning economic development mill levy.
- Minutes Approved: James Gabelmann moved to approve the July 8, 2019 minutes as presented, seconded by Randy Lohmann. Motion carried. Randy Lohmann moved to approve the July 11, 2019 special meeting minutes, seconded by James Gabelmann. Alexis Pflugh moved to strike the commission board member line, seconded by James Gabelmann. Motion carried. Original motion with correction made carried.
- Maintenance Requests: John Paul Ellis requested to remove the stone posts that say “Lincoln” “County”. The board approved pulling the stone posts. Ellis requested that the board accept bids to paint front of the courthouse. The board denied the request until an assessment can be completed for the building and grant funds applied for.
- Transportation Bus: Jerry Philbrick, Transportation Bus Driver provided each board member with manuals for the Transportation Bus Program, an email that approves mileage to employees who are obtaining their annual physical as a reimbursable expense through the grant, and the current budget.
- Road Repairs: David Wacker suggested that employees flag areas of road to repair when the roads are wet, as the highway department has been repairing portions of the road that do not need repaired and missing the areas that do.
- Highway Department: Sherie Lee, Highway Department Office Manager presented the departments restructuring plan, modifications to the job descriptions, and a project list.
- County Attorney:
Executive Session: County Attorney Jennifer O’Hare advised the board to enter into executive session to discuss the Wilson Lake Estates roads. Alexis Pflugh moved to enter into executive session for fifteen minutes to discuss liability issues for Wilson Lake Estates, justification K.S.A. 75-4319(2)(b)(2) for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship, to reconvene in the commission meeting room with County Attorney (O’Hare) and the Board, seconded by Randy Lohmann. Motion carried. Time in: 11:30 a.m. Time out: 11:45 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:45 a.m. with no action taken.

Executive Session: Alexis Pflugh moved to reenter into executive session for five minutes to discuss liability issues for Wilson Lake Estates, justification K.S.A. 75-4319(2)(b)(2) for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship, to reconvene in the commission meeting room with County Attorney (O'Hare) and the Board, seconded by Randy Lohmann. Motion carried. Time in: 11:46 a.m. Time out: 11:51 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:51 a.m. with no action taken.

Wilson Lake Estates Roads: James Gabelmann moved to direct the highway department to immediately barricade the road slide within the Wilson Lake Estates, seconded by Alexis Pflugh. Motion carried. James Gabelmann moved to have the County Attorney go out for bids to provide us with an as built survey of the roads of the Lincoln County part of the Wilson Lake Estates, seconded by Alexis Pflugh. Motion carried.

Wilson Lake Estates Roads: Lincoln Postmaster Lea Anna Bell inquired about the roads in Wilson Lake Estates, noting that if the roads are private the post office is not allowed to travel on them.

Sylvan Senior Center: Mike Kratky shared a notice sent by the Sylvan Senior Center to their neighbor regarding the roof that has collapsed on their property, which will adversely affect the Senior Center's property.

Benefit Management Companies: Each board member announced their top three choices as benefits management companies. The three companies selected were HUB, PIC Benefits Management and Kaw Valley Insurance. The board requested that Clerk Harlow request that the three companies attend in person, or via telephone, the July 18 special meeting to answer additional questions regarding their organizations.

2020 Budget Review: The board reviewed budget requests for fiscal year 2020 submitted by various departments. No decision was made this date.

Vendor Contact Approved: The board gave Commissioner Pflugh permission to contact R&R Street Plumbing regarding a bill to adjust the softener which was recently installed.

Executive Session: Alexis Pflugh moved to enter into executive session for ten minutes to discuss the highway department organizational chart pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room of the courthouse with just the board, seconded by James Gabelmann. Motion carried. Time in: 1:25 p.m. Time out: 1:35 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:35 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes to discuss the highway department organizational chart pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room of the

courthouse with just the board, seconded by Randy Lohmann. Motion carried. Time in: 1:36 p.m. Time out: 1:41 p.m.

Recess: The chairman reconvened the meeting to regular session at 1:41 p.m. with no action taken.

Meal Reimbursement Request: Emergency Manager David Dohe requested that the board allow a per diem meal reimbursement rate while he was attending training during the month of June in Texas. The board denied the request.

Executive Session: Alexis Pflugh moved to recess into executive session for twenty minutes to discuss employee evaluations and pay raises associated with, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with acting HR Clerk (Harlow) and County Commission, to reconvene in the basement meeting room, seconded by Randy Lohmann. Motion carried. Time in: 1:53 p.m. Time out: 2:13 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 2:13 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes for the purpose of discussing Family Medical Leave Act pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room with the Commission and Clerk HR (Harlow), seconded by James Gabelmann. Motion carried. Time in: 2:15 Time out 2:20 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 2:20 p.m. with no action taken. The board denied the request for an exception to the Employee Handbook Extended Illness policy.

Special Meeting: The board called a special meeting on Thursday, July 18, 2019 to meet with benefit management companies to select a company to bid health insurance; review completed evaluations; and review performance raises based upon evaluations; and any other issues that might come before the board.

Adjourn: The chairman adjourned the meeting at 2:29 p.m. until 10:00 a.m. Thursday July 18, 2019 in the commission meeting room of the courthouse.