

COMMISSIONER PROCEEDINGS

March 29, 2021

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room Monday, March 29, 2021. Chairman Randy Lohmann called the meeting to order at 8:30 a.m. with Vice-Chairman Dennis Ray and Member Darrell Oetting. County Clerk Dawn Harlow was in attendance as the recording secretary.
- Visitors: Others present for portions of the meeting: Tony Miller, Larry Enfield, Mike Meier, Sarah Hageman, Forrest Rhodes, and Alexis Pflugh.
- Correspondence: Correspondence: a letter from Arletta Morse resigning from the Lincoln County Hospital Board; a brochure from Southern Star; a newsletter from North Central Regional Planning Commission; a letter from the Lincoln Senior Center clarifying how the contributions from the City of Lincoln Center is spent; an email from David Gerstmann regarding consolidating the Ambulance Service and the Health Department under the Lincoln County Hospital Board of Trustees; and an email from Baldwin Fisher regarding the siren specifications.
- Hospital: Commissioner Oetting updated the board on the hospital board meeting that he attended. Oetting related that the board had inquired if the county would waive the landfill fees to dispose of the hospital's two houses. Randy Lohmann moved to waive the landfill fees for the hospital-owned houses that they plan to tear down, for the one west of the hospital and the one in Sylvan, seconded by Darrell Oetting. Motion carried.
- Council on Aging/
Services for the Aged
Disbursement: Commissioner Ray updated the board on the council on aging meeting, recommended board appointments to the Council on Aging and disbursement of the Services for the Aged allocation. Randy Lohmann moved to appoint Cindy Nelson from District 2, Kathy Nielsen from District 3, Lu Willingham from District 3, and Bradley Roberts At-Large (to the Council on Aging), seconded by Darrell Oetting. Motion carried. Dennis Ray moved that we disburse out of the Services for the Aged appropriations \$4,000 to the Sylvan Senior Center, \$10,000 to the Lincoln Senior Center, and the remainder of \$46,000 to the LCCA to be used as projects are needed by the senior centers and also for their budget, seconded by Randy Lohmann. Motion carried.
- CASA: Tony Miller, NCCASA Advocate Supervisor, provided information on the organization and requested that the board approve a proclamation recognizing April as Child Abuse Prevention Month and permission to place signs and pinwheels on the courthouse lawn. Dennis Ray moved to allow the chairman to sign the North Central Kansas CASA proclamation acknowledging April as the Child Abuse Prevention month and allow the CASA volunteers to put up signage, etc., on the courthouse grounds, seconded by Darrell Oetting. Motion carried.
- Heritage Area: The board discussed the Nebraska-Kansas Heritage area and the information received at a previous meeting.
- Wilson Lake Estates: Larry Enfield and Mike Meier provided information from the Wilson Lake Estates homeowners meeting. Enfield forwarded the group's request for speed limit signs on the main road, guard rail installed on the curve near the new home, and road material to the road near the scout camp. The group discussed drainage concerns near the new house. Enfield agreed to pay for the culvert if the Homeowners Association will not if the county would install the culvert. The board

agreed to the proposal. Enfield related that the Homeowner's Association would contact the county when new homes are proposed. Enfield notified the board that he has been taking care of the road to his home as the county's equipment is too large. The board indicated that they were okay with the arrangement. The Homeowner's Association has discussed hiring an individual to conduct controlled burns to assist with vegetation management.

- Nursing Home:** Nursing Home Administrator Diane Walters presented the bids received to repair the electrical damages from the assisted living facility's water line break. Dennis Ray moved to accept the bid from Precision Electrical, base price bid for the electrical repairs during the water damage at \$35,552, seconded by Darrell Oetting. Motion carried. Walters provided an update on repairs made to the facility and are looking at replacing the refrigerator. The facility is experiencing issues with the water softener.
- Minutes Approved:** Darrell Oetting moved to accept the minutes of March 22, 2021, seconded by Randy Lohmann. Motion carried.
- Resolution 2021-08:** Dennis Ray moved to authorize Resolution 2021-08, a resolution concerning procurement procedures relevant to Public Law 103-355, seconded by Darrell Oetting. Motion carried. Darrell Oetting moved to approve Resolution 2021-09, Lincoln County Civil Rights/Fair Housing Policy, seconded by Randy Lohmann. Motion carried.
- Resolution 2021-09:** Darrell Oetting moved to approve Resolution 2021-09, Lincoln County Civil Rights/Fair Housing Policy, seconded by Randy Lohmann. Motion carried.
- Advertisements:** The board approved advertising to mow and trim the county's abandoned cemeteries. The board approved advertising for sealed bid the façade for the no-sale property located on Main St. The board approved advertising for a hospital board member.
- Department Head Interviews:** Commissioner Ray suggested that the board request an outside individual with experience as a participant when hiring department heads with potential candidates introduced to employees to determine how employees react.
- Executive Session:** Randy Lohmann moved to recess into executive session for fifteen minutes for the purpose of discussing the county nepotism policy within our handbook, pursuant to K.S.A 75-4319(2)(b)(2) for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship, to reconvene in the courthouse commissioner room with the commission, HR (Hageman), and our attorney Mr. Forrest Rhodes, seconded by Dennis Ray. Motion carried. Time in: 11:04 a.m. Time out: 11:19 a.m.
- Reconvene:** The chairman reconvened the meeting to regular session at 11:19 a.m. with no action taken.
- Nepotism Policy Discussed and Removed:** The board discussed the county's nepotism policy. Dennis Ray moved to remove the nepotism policy from the Lincoln County Employee Handbook effective today's date, seconded by Darrell Oetting. Motion carried. Voting as follows: Ray – Aye; Oetting – Aye; Lohmann – Nay.
- Executive Session:** Randy Lohmann moved to recess into executive session for thirty minutes for the purpose of discussing the EEOC complaint issue, pursuant to K.S.A 75-4319(2)(b)(2) for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship, to reconvene in the courthouse commissioners room, with the commission, HR (Hageman) and our attorney Mr. Forrest Rhodes, seconded by Dennis Ray. Motion carried. Time in: 11:35 a.m. Time out: 12:05 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:05 p.m. with no action taken.

Executive Session: Randy Lohmann moved to recess into executive session for twenty minutes for the reason discussing the EEOC complaint, pursuant to K.S.A 75-4319(2)(b)(2) for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship, to reconvene in the courthouse with the commission. HR (Hageman), and attorney Forrest Rhodes, seconded by Dennis Ray. Motion carried. Time in: 12:08 p.m. Time out: 12:28 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:28 p.m. with no action taken.

Human Resources: Human Resource Officer Hageman reported that there will be an increase to the time clock maintenance agreement from \$36 per year per employee to \$48.60 per year per employee. The company is willing to span the increase over three years. The board approved to span the increase over three years.

Adjourn: Dennis Ray moved to adjourn at 12:35 p.m., seconded by Randy Lohmann. Motion carried. The next meeting is Wednesday, March 31, 2021, at 10:00 a.m. in the courthouse commission meeting room.