

COMMISSIONER PROCEEDINGS

October 31, 2022

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room Monday, October 31, 2022. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Vice-Chairman Darrell Oetting and Member Randy Lohmann present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions of the meeting: Jesse Knight, Dale Hlad, Tanner Yost, Elizabeth Sheldon, Sarah Hageman, Teri Hiitter, Rhonda Fernandez, and Beth Chard.
- Correspondence: Correspondence: A letter from USDA regarding loan programs and requesting city contact information; and an application for the 2022 Emergency Management Performance Grant (EMPG) Funds.
- Commisisoner Updates: Commissioner Ray updated board members on the WEB fund meeting: the committee agreed to give left-over funds each year to the General Fund; 100% of the funds were distributed this year; Tammy Rees resigned effective the end of this year, and Deb Ortiz has moved into Commissioner District 2 so the board will need to seek a replacement member from Commissioner District 1. Commissioner Ray updated board members on the Lincoln County Council on Aging Board meeting. The LCCA adopted new bylaws, which change the board from seven members to six members, three will be appointed from each senior center, and the county will no longer appoint members. In addition, the board will meet six times per year.
- Grant Application Approved: Randy Lohmann moved to approve the application for the Emergency Management Performance Grant (EMPG) for our emergency manager office, seconded by Darrell Oetting. Motion carried.
- Payroll & Accounts Payable approved: Randy Lohmann moved to approve payroll in the amount of \$227,512.60, seconded by Darrell Oetting. Motion carried. Darrell Oetting moved to pay accounts payable in the amount of \$391,893.27, seconded by Randy Lohmann. Motion carried.
- Highway Department: Director of Highway Department Dale Hlad and Tanner Yost, Kirkham Michael updated the board on the following projects: OS 112, the contractor has approximately three months to complete; and Yost will be finalizing the Sylvan blacktop (60th Rd) plans in November and will include an alternate bid for a 4" overlay, will advertise in December with the project being completed in 2023. In addition, Yost provided a construction engineering scope of work for the Sylvan blacktop project, detailing the responsibilities of the construction engineer and the county. Commissioner Ray inquired why the construction engineering was not included in the original cost estimates when applying for the grant from KDOT. Yost replied that it was included; however, costs above the grant award are the county's responsibility. Hlad thanked the board for allowing him to attend the KAC annual meeting. Hlad provided the employment agreement previously used when paying for employees' CDL training. The board requested that Hlad forward the agreement to County Attorney Wright to review. Hlad related that a Russell County resident had contacted him regarding the Wilson Lake Estates roads that Lincoln County previously maintained. The board asked Hlad to contact Russell County as no agreement has been signed in recent years. Hlad read a letter from KDOT notifying that the county was not

selected for grant funding to overlay the Westfall road. Commissioner Oetting reported a bridge banister was missing on 70th Rd.

Wellness Program: Sarah Hageman, Elizabeth Sheldon, and Teri Hiitter discussed the wellness program and the estimated cost if the health department took over the program. Hageman also provided information on becoming a corporate sponsor to Post Rock Fitness. Sponsorship will cost nothing to the county and will give a \$5 per month discount for employee memberships. The board requested that Hageman prepare a letter to Priority Wellness to terminate services provided for the county's wellness program. Dennis Ray moved to have Lincoln County be a corporate sponsor with Post Rock Fitness, seconded by Randy Lohmann. Motion carried.

Benefit Plan Renewal: Rhonda Fernandez, Professional Insurance Consultants, presented the insurance renewal rates for 2023, including an option to increase the stop loss from \$30,000 to \$40,000 per plan. Dennis Ray moved to approve Blue Cross Blue Shield insurance for 2023 with a \$40,000 stop loss and dental insurance for all full-time employees, seconded by Randy Lohmann. Motion carried. Dennis Ray moved to offer the MASA Air to all full-time and regularly scheduled part-time employee households at \$12.50 per month, seconded by Darrell Oetting. Motion carried. Rhonda Fernandez inquired if the board would like to consider changing the waiting period from thirty to sixty days before new hires can enroll in the county's health insurance plan. The board agreed and requested to have Sarah provide a modified policy.

Nursing Home: Beth Chard, Lincoln Park Manor, reported that one of the facility's boilers would need to be replaced. Commissioner Oetting will contact Mike Street and Street's engineer to assess the facility's needs.

Minutes Approved: Dennis Ray moved to approve the October 24 minutes as presented, seconded by Randy Lohmann. Motion carried.

Executive Session: Dennis Ray moved to recess into executive session for the purpose of discussing employee performance, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission and County Clerk Dawn Harlow, seconded by Randy Lohmann. Motion carried. Time in: 11:24 a.m. Time out: 11:34 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:34 a.m. with no action taken.

Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee performance, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, County Clerk Dawn Harlow, and HR Sarah Hageman, seconded by Randy Lohmann. Motion carried. Time in: 11:47 a.m. Time out: 11:57 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:57 a.m. with no action taken.

Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee performance, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with County

Clerk Dawn Harlow and HR Sarah Hageman, seconded by Randy Lohmann. Motion carried. Time in: 11:59 a.m. Time out: 12:09 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:09 p.m. with no action taken.

Adjourn: The chairman adjourned the meeting at 12:16 p.m. The next meeting will be Monday, November 7, 2022, in the courthouse commission meeting room.