

COMMISSIONER PROCEEDINGS

November 4, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, November 4, 2019. Chairman Alexis Pflugh called the meeting to order 10:00 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was present acting as recording secretary.
- Visitors: Others present for portions of the meeting: Mona Gerstmann, Sharon Dohe, Cynthia Nelson, Robert Weatherley, Brendan Mackay, Gordon Krueger, Ladonna Reinert, Wally Sheldon, Joseph Sheldon, via telephone: Rhonda Fernandez and Alice Oldham.
- Correspondence: Correspondence: bills for Lincoln Park Manor and an email with census numbers; information from NCK Healthcare Coalition regarding the upcoming preparedness summit on April, 24, 2020; WEB fund recommendations; email from Wray Roofing with a bid to replace skylights at the nursing home; and notification from Steve Granzow regarding the open records request.
- WEB Fund Disbursements Approved: Alexis Pflugh moved to approve the WEB fund disbursement for October 2019 to the Sylvan Grove Public Library in the amount of \$750 and Vesper Men's Club in the amount of \$1,800, seconded by James Gabelmann. Motion carried. The board tabled a decision for the Lincoln Area Chamber of Commerce award pending notification of the status of an additional grant that was applied for.
- Nursing Home: The board approved to pay Wray Roofing at mid-month for the nursing home repair contingent upon receiving the remainder of the insurance claim from KCAMP. Randy Lohmann moved to hire Wray Roofing for the skylights, seconded by James Gabelmann. Motion carried. (\$6,500 to replace nine skylights)
- Human Resource Officer Position: The board discussed the Human Resource Officer position with no definitive decision being made.
- Minutes Approved: James Gabelmann moved to approve the minutes of October 31, 2019 as presented, seconded by Randy Lohmann. Motion carried.
- County Health Plan Benefits: Rhonda Fernandez and Alice Oldham, PIC Benefits Services inquired if the board had approved offering a wellness plan that was provided in the overall costs at the October 17 special meeting and whether employees would receive a reduction in 2020 monthly premium for participation in the wellness program. The board discussed granting the reduction in premium to employees who will receive their points through Health Quest by December 31, 2019 and employees will accumulate points through 2020 for a reduction in 2021, similar to the state health plan. Jim Gabelmann moved to accept the wellness program at the \$20 per month reduction for participation per plan and pay for the wellness program, seconded by Randy Lohmann. Motion carried. The board approved offering a vision plan that is voluntary for employees to participate in at their own expense. Employee Benefit Corp who will manage the HSA/HRA/FSA accounts will also manage the Section 125 plan for Lincoln County.
- IT Contract: Robert Weatherly, Eagle Communication requested approval to bid IT managed services for the county. The board approved Weatherly to contact each individual department.

Highway Department: Director of Public Works Brendan Mackay and Road Supervisor Gordon Krueger reported on the following: related that the State will be out to approve the reclamation on the Lyne gravel pit; Kenworth is asking \$14,000 for the dump truck that Ellsworth County will be trading in and Mackay has requested that they hold the truck for Lincoln County; inquired about open enrollment for the health insurance plan; applicants for positions and starting pay; and interview completed for the Bridge Foreman position. James Gabelmann moved to offer employment as Bridge Crew Foreman to Stephen Weber at \$16.50 to be raised to \$17 upon certification by the highway department of excavator, seconded by Randy Lohmann. Motion carried. (Effective November 5, 2019). The group discussed the need for gravel pits and whether off-system bridge OS 65 could be re-decked.

Health Department: Health Nurse/Administrator Ladonna Reinert related that G.L. Huyett grant was approved for the Hunter siren, and that she has asked for the bid to be updated. Reinert will notify Richard Ancell and Brad Nitsch that the project is approved and that they may proceed, remaining County match will be drawn from Emergency Management funds. The regional meeting for updating the county emergency plan was rescheduled to November 20 and that Katie Gardner had agreed to attend. The next LEPC meeting will be December 16.

Road Request: Wally Sheldon requested that the board allow them to travel through the closed road on N 150th Rd on November 5 to haul 10 loads of bails to adjacent property, alleviating a 21-mile round trip per load. The matter was referred to the highway department for resolution.

Public Building Commission: The board reviewed the Public Building Commission documents. Clerk Harlow provided an email from Dustin Avey, Piper Jaffray & Co. regarding how the WEB fund effects the Public Building Commission revenue bonds.

Attorney General Opinion: Alexis Pflugh moved to request a Kansas Attorney General opinion defining governmental employees as pertains to a county owned hospital in particular reference to the hospital administrator, CEO, or CFO and what are the obligations of any county hospital employee to disclose a substantial interest statement, seconded by James Gabelmann. Motion carried. Board members discussed issues with the Hospital Board of Trustees. The board approved giving

Hospital KORA Request: Commissioner Pflugh permission to respond to Steve Granzow regarding the board's KORA request.

Adjourn: The chairman adjourned the meeting at 12:33 p.m. until 8:00 a.m. Monday, November 18, 2019 in the courthouse.