

COMMISSIONER PROCEEDINGS

December 29, 2023

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room on Monday, December 29, 2023. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Vice-Chairman Debora Smith and Member Ryley Hembry present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions of the meeting: Felicia Strahm and Dale Hlad (via telephone).
- Accounts Payable & Payroll Approved: Dennis Ray moved to approve accounts payable in the amount of \$531,044.71, seconded by Ryley Hembry. Motion carried. Debora Smith moved to approve payroll in the amount of \$228,820.99, seconded by Dennis Ray. Motion carried.
- Human Resources: Human Resource Officer Felicia Strahm presented the updated pay grade and pay scale for the board's approval. Debora Smith moved to approve the updated pay grade and step system dated December 28, 2023, seconded by Dennis Ray. Motion carried. Strahm requested that the board hire Lana Schneider, at Grade 31 Step 45, at \$28.21 per hour. The board tabled a decision as their max agreed to was \$28.00 per hour and requested that Strahm return Tuesday with Elizabeth Sheldon to discuss further. Strahm presented the updated timecard policy for the board's approval. Debora Smith moved to approve the timecard policy with the one sentence removed, seconded by Ryley Hembry. Motion carried. The board tabled approval of the handbook revisions.
- Budget Hearing: Chairman Ray convened the scheduled budget hearing at 9:00 a.m. to hear and answer objections of taxpayers relating to the proposed amended use of budgeted funds with Felicia Strahm present. The chairman adjourned the budget hearing at 10:09 a.m. and convened the meeting to regular session. Debora Smith moved to approve the County General, Road and Bridge, and Barnard Fire Department 2023 budgets as presented, seconded by Ryley Hembry. Motion carried.
- Amended Budget Approved:
- Resolutions: The board reviewed and modified Resolutions prepared by County Clerk Harlow.
- Accounts Payable Run Approved: Dennis Ray moved to approve an additional AP run to the city of Lincoln for \$3,278.54, seconded by Debora Smith. Motion carried.
- Resolution 2023-21: Debora Smith moved to approve Resolution 2023-21, a resolution establishing an Equipment Reserve Fund, and approve Exhibit "A," seconded by Ryley Hembry. Motion carried. Debora Smith moved to amend Resolution 99-35 Exhibit "A" for the Lincoln County multi-year Capital Improvement Plan, seconded by Dennis Ray. Motion carried. Debora Smith moved to approve Resolution 2023-22, transferring \$7,000 from the County General Fund into the Lincoln County Transportation fund, seconded by Ryley Hembry. Motion carried. Debora Smith moved to approve Resolution 2023-23, transferring \$150,000 from the Road Fund into the Special Machinery Fund, seconded by Ryley Hembry. Motion carried. Debora Smith moved to approve Resolution 2023-24, transferring \$10,000 from the Lincoln County Noxious Weed into the Noxious Weed Capital Outlay Fund, seconded by Ryley Hembry. Motion carried. Debora Smith moved to approve Resolution 2023-25, transferring \$35,000 from the Lincoln County Ambulance Fund into the Lincoln County Ambulance Service Capital Outlay Fund, seconded by Ryley

- Resolution 2023-26: Hembry. Motion carried. Debora Smith moved to approve Resolution 2023-26, transferring \$180,000 from the Lincoln County General Fund into the Lincoln County Capital Improvement Fund, seconded by Ryley Hembry. Motion carried. Debora Smith moved to approve Resolution 2023-27, transferring \$50,000 from the Lincoln County General Fund into the newly established Equipment Reserve Fund, seconded by Dennis Ray. Motion carried. Debora Smith moved to approve Resolution 2023-28, transferring \$9,500 from the Barnard Rural Fire Operating Fund to the Barnard Rural Fire Special Equipment Fund; \$10,000 from the Beverly Rural Fire Operating Fund to the Beverly Rural Fire Special Equipment Fund; \$45,000 from the First Rural Fire Operating Fund to the First Rural Fire Special Equipment Fund; and \$10,000 from the Sylvan Grove Rural Fire Operating Fund to the Sylvan Grove Rural Fire Special Equipment Fund, seconded by Ryley Hembry. Motion carried.
- Resolution 2023-27:
- Resolution 2023-28:
- Executive Session: Debora Smith moved to recess into executive session for five minutes for the purpose of discussing employee attendance, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the board, seconded by Dennis Ray. Motion carried. Time in: 10:33 a.m. Time out: 10:38 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:38 a.m. with no action taken.
- Backhoe Update: Commissioner Ray updated the board on the newly purchased backhoe.
- County Clerk: Clerk Harlow discussed the following topics: invoicing software for business solid waste disposal fees, accounts payable deadlines, departments turning in money received weekly, and agenda scheduling.
- Adjourn: The chairman adjourned the meeting at 11:19 a.m. The next meeting will be in the courthouse commission meeting room at 8:30 a.m. Tuesday, January 2, 2024.