

COMMISSIONER PROCEEDINGS

September 16, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, September 16, 2019. Chairman Alexis Pflugh called the meeting to order at 10:00 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Cynthia Nelson, Sharon Dohe, Robert Crangle, Brendan Mackay, Emmett Howg, Gordon Krueger, Lori Lee and Marla Griggs.
- Correspondence: Correspondence: health Insurance questionnaires for the employees; flyer from Enel; information to participate in Kansas Workforce One; bill for Lincoln Park Manor; flyer for the Sunflower Fair; and an update from Commissioner Lohmann regarding the nursing home fire door project.
- General Business: James Gabelmann moved to approve the three sets of minutes as approved, seconded by Randy Lohmann. Motion carried. (September 9 regular meeting, September 10 special meeting, and September 12 special meeting) The board approved payroll run in the amount of \$525.40. James Gabelmann moved to allow the Chairman to sign the certification of the conservation district's budget, seconded by Randy Lohmann. Motion carried. Randy Lohmann moved to allow the chairman to sign the certification of Clerk of the District Court's budget, seconded by James Gabelmann. Motion carried. Commissioner Gabelmann suggested that the board request a joint open meeting with the Lincoln County Hospital Board of Trustees.
- Public Hearing/
Delinquent Solid
Waste: The chairman convened the scheduled public hearing concerning delinquent solid waste disposal fees at 10:30 a.m. to hear comments concerning the addition of special assessments for delinquent solid waste fees to several properties with no property owners appearing. The chairman closed the public hearing and reconvened the meeting to regular session at 10:40 a.m.
- Resolution 2019-14: James Gabelmann moved to approve Resolution 2019-14 and sign as approval, seconded by Alexis Pflugh. Motion carried. (And Exhibit "A" as attached, pursuant to the provisions of K.S.A. 65-3410 to collect delinquent solid waste disposal fees)
- Highway Department: Director of Highway Department Brendan Mackay provided a map of the blade routes. Mackay requested that the entire department's lunch be automatically deducted from the time clock program. Alexis Pflugh moved to approve the highway department request for automatic lunch deduction on the time clock program, seconded by James Gabelmann. Motion carried. Mackay reported that an off-system bridge was approved for replacement and that the county share will be \$136,403.60. Mackay discussed the following items: an exposed gas line in the road near Kratky's; Tallgrass had requested that the board build a road on private property in exchange they would provide materials to improve the adjacent roadway; and the Wilson Lake Estates landslide. The board instructed the Director of Highway Department contact Susan Marshall regarding Wilson Lake Estates Attorney General Opinion and Schwab Eaton to stop engineering services on Wilson Lake Estates.
- Recess/Reconvene: The chairman recessed the meeting for lunch at 12:14 p.m. The chairman reconvened the meeting to regular session at 12:55 p.m.

Executive Session: Randy Lohmann moved to recess into executive session for forty-five minutes to conduct an interview for Highway Department Road Supervisor, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the county commissioners room with the board, Director of Highway Department Mackay and Emmett Howg present, seconded by James Gabelmann. Motion carried. Time in: 1:00 p.m. Time out: 1:45 p.m. Howg departed the executive session at 1:44 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:45 p.m. with no action taken.

Management Representation Letter Approved: James Gabelmann moved to approve the chairman to sign the Management Representation Letter, seconded by Randy Lohmann. Motion carried. (In regards to the audit ending December 31, 2018)

Executive Session: Randy Lohmann moved to recess into executive session for forty-five minutes for the purpose conducting an interview for Highway Department Road Supervisor, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the county commissioners room with the board, Director of Highway Department Mackay and Gordon Krueger present, seconded by Alexis Pflugh. Motion carried. Time in: 2:00 p.m. Time out: 2:53 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 2:53 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess for fifteen minutes for the purpose of discussing the interviews for the Road Supervisor, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, with the board and Director of Highway Department Mackay present, to reconvene in the commission meeting room, seconded by James Gabelmann. Motion carried. Time in: 2:58 p.m. Time out: 3:13 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 3:13 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess for five minutes for the purpose of discussing the interviews for the Road Supervisor, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, with the board and Director of Highway Department Mackay present, to reconvene in the commission meeting room, seconded by Randy Lohmann. Motion carried. Time in: 3:13 p.m. Time out: 3:18 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 3:18 p.m. with no action taken.

Employment Offer: James Gabelmann moved that the Board of County Commissioners of Lincoln County offer the position of Highway Department Road Supervisor to Gordon Krueger at \$22.50 per hour, subject to satisfactory completion of pre-employment screenings, seconded by Randy Lohmann. Motion carried. The board requested that acting HR sit in on interviews; appointing Randy Lohmann to serve as board representative for the interview process for the Office Manager.

- Executive Session: Randy Lohmann moved to recess into executive session for forty-five minutes for the purpose conducting an interview for Human Resource Officer, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the commission meeting room with the board, acting HR Clerk Harlow and Lori Lee, seconded by Alexis Pflugh. Motion carried. Time in: 3:34 p.m. Time out: 4:19 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 4:19 p.m. with no action taken.
- Courthouse Meal: The board scheduled a meal for courthouse staff at 1 p.m. on September 30.
- Executive Session: James Gabelmann moved to recess into executive session for forty-five minutes for the purpose conducting an interview for Human Resource Officer, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the commission meeting room with the commission, Acting HR Harlow, and Marla Griggs, seconded by Randy Lohmann. Motion carried. Time in: 4:47 p.m. Time out: 5:32 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 5:32 p.m. with no action taken.
- Executive Session: Alexis Pflugh moved to recess into executive session for five minutes for the purpose to discuss the human resource office position, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the commission meeting room with the commission, and Acting HR Harlow, seconded by Randy Lohmann. Motion carried. Time in 5:36 p.m. Time out: 5:41 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 5:41 p.m. with no action taken.
- Nursing Home: The board approved James Gabelmann to talk to County Attorney O'Hare regarding the nursing home.
- Adjourn: The chairman adjourned the meeting at 5:56 p.m. until 10:00 a.m. Monday, September 23, 2019 in the commission meeting room of the courthouse.