

COMMISSIONER PROCEEDINGS

June 10, 2024

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room on Monday, June 10, 2024. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Vice-Chairman Debora Smith and Member Ryley Hembry present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions of the meeting: Char Chase, Larry Barr, Dale Hlad, Brett Wilkinson, Darris Meitler, Felicia Strahm, Dan Heina, and Elizabeth Sheldon.
- Correspondence: Correspondence: a request for two board members to be appointed to the Crime Victims Restitution Board; charge statements for disposal of CD materials; and the Sylvan Grove Senior Center 2025 budget request.
- Highway Department: Director of Highway Department Dale Hlad presented an agreement with Morris County to rent their oil distributor. Debora Smith moved to enter into an equipment rental agreement with Morris County to rent their Etnrye oil distributor, seconded by Ryley Hembry. Motion carried. Hlad presented the department's updated 2025 budget request. The board set the department's staffing level at twenty, nineteen full-time staff plus the director. Brett Wilkinson, Kirkham Michael, answered questions on the biennial bridge inspection costs.
- Gravel Increase Request: Darris Meitler related that he would be willing to continue his gravel removal/purchase agreement if the board would compensate \$3.50 per yard. Meitler would also like to have in the lease that payments be shared between himself and his father's memorial fund and that the highway department suspend work in the pit from November 1 – December 15. The board related that they would discuss the requests further with the highway department.
- Highway Department: The board discussed Darris Meitler's request with Director of Highway Department Hlad. Hlad provided the amount being paid by surrounding counties for various materials. Dennis Ray moved to increase the compensation for all county gravel pits to \$3.50 per yard, effective July 1, 2024, seconded by Ryley Hembry. Motion carried. The board suggested that Hlad speak to the county attorney regarding the request to split the gravel purchase payment. Hlad will mail addendums to the current gravel agreements to pit owners.
- Executive Session: Human Resource Officer Felicia Strahm requested an executive session to review the appraiser's office applications. Dennis Ray moved to recess into executive session for twenty minutes to review Appraiser Office applications, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room, with the commission and HR Felicia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 9:36 a.m. Time out: 9:56 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 9:56 a.m. The board requested that Strahm reach out to other counties to determine if they would be willing to share their appraiser.
- Noxious Weed: Noxious Weed Director Dan Heina presented the department's updated 2025 budget request and a map of the area he has sprayed.

- Health Department: Health Nurse/Administrator Elizabeth Sheldon presented the department's 2025 budget request. Sheldon provided an update on department activities. Sheldon related that an individual had inquired about utilizing the health department to offer counseling services. The board suggested that Sheldon contact the County Attorney regarding the inquiry.
- Human Resources: Human Resource Officer Felicia Strahm related that two individuals' hourly wages are not currently on a step on their pay scale. Debora Smith moved to correct Jerry Hlad's wage to \$16.86 to place on the payscale, retroactive to his rehire date, seconded by Ryley Hembry. Motion carried. Debora Smith moved to correct Roberta Turner's wage from \$15.63 to \$15.67, retroactive to December 26, 2023, as there was an error on the resolution, seconded by Ryley Hembry. Motion carried. Strahm requested an executive session to discuss the FLSA salary requirement ruling. Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing the Fair Labor Standards Act, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room, with the commission, HR Felicia Strahm, and County Clerk Dawn Harlow, seconded by Ryley Hembry. Motion carried. Time in: 10:39 a.m. Time out: 10:49 a.m.
- Executive Section:
- Reconvene: The chairman reconvened the meeting to regular session at 10:49 a.m. with no action taken.
- Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing Fair Labor Standards Act, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room, with the commission, HR Felicia Strahm, and County Clerk Dawn Harlow, seconded by Ryley Hembry. Motion carried. Time in: 10:51 a.m. Time out: 11:01 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:01 a.m. with no action taken.
- General Fund Budget: Clerk Harlow requested that the board review and determine the amount to include in the 2025 budget for the General Fund.
- Minutes Approved: Debora Smith moved to approve the minutes of the June 3, 2024 meeting, seconded by Ryley Hembry. Motion carried.
- Adjourn: The chairman adjourned the meeting at 12:39 a.m. The next meeting will be in the courthouse commission meeting room at 8:30 a.m. Monday, June 17, 2024.