

COMMISSIONER PROCEEDINGS

October 17, 2019

- Called to Order: A special meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Thursday, October 17, 2019. Chairman Alexis Pflugh called the meeting to order at 1:00 p.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Purpose: Special Meeting Purpose: meet with benefits management company regarding employee health insurance.
- Visitors: Others present for portions of the meeting: Rhonda Fernandez, Tammy Lockhart, Brendan Mackay, Rhonda Wright, Tami Kerth, and Leann Bishop.
- Health Insurance: Rhonda Fernandez, PIC Benefits Services provided the annualized cost information for the Blue Cross Blue Shield health plans at the 10% employee cost, maximum cost for a wellness plan, and the maximum cost to setup and manage an HSA/HRA/Flexible Spending plan for the board to review. James Gabelmann moved to begin enrollment in Blue Cross Blue Shield with \$100 county contribution rate for all tiers to the HSA for employees enrolling in the high deductible health insurance plan, seconded by Randy Lohmann. Motion carried. Fernandez provided information on Vision Care Direct for employees wanting to enroll in a vision plan at their own expense.
- Clerk Departs: Recording secretary Clerk Harlow departed the meeting at 1:45 p.m. Register of Deeds Tami Kerth acted as recording secretary in her absence.
- Correspondence: Commissioner Gabelmann reported on his recent phone conversation with ~~read correspondence from~~ John Grace regarding the nursing home. Commissioner Pflugh read correspondence from Commissioner James Gabelmann, regarding developing a 5-year plan for each department. No action was taken but will be brought back for consideration at the October 21 regular meeting.
- Wilson Lake Estates: The board reviewed ideas from Wilson Lake Estates meeting from the day before with Director of Highway Department Brendan Mackay. The board requested that Mackay bring at least two company names who do piling. The board requested that Mackay contact the appraiser's office to figure the Wilson Lake Estates portion of the Ad Valorem taxes collected. Mackay suggested the board use the money in the fund that was set up to move the county highway department shop. The board would like to meet with the Wilson Lake Estates Homeowner's Association representatives on October 31, 2019. Commissioner Pflugh will contact them regarding a meeting starting as 11:00 a.m.
- Executive Session: Alexis Pflugh moved to recess into executive session for ten minutes for the purpose of discussing job performance pursuant K.S.A. 75-4319(2)(b)(1), personnel matters on non-elected personnel, to reconvene in the commission meeting room with the board and Director of Highway Department Brendan Mackay, seconded by Randy Lohmann. Motion carried. Time in 2:24 p.m. Time out 2:34 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 2:34 p.m. with no action taken. Randy Lohmann moved to increase the hourly wage of Lance Wolting to \$ 18.00 per hour, there

be no qualified applicants for the highway department mechanics job and the consolidation of two positions into one, seconded by James Gabelmann. Motion carried.

Hospital Board Meeting: Discussion was held in regards to the hospital board meeting on October 15, 2019. Alexis Pflugh moved to notify the hospital board on behalf of the Public Building Commission, that they are in violation of the PBC contract because a consultant hasn't been hired to look into the hospital finances, seconded by James Gabelmann. Motion carried. Voting as followed: Pflugh – Aye, Gabelmann –Aye, Lohmann – Nay.

Adjourn: The chairman adjourned the meeting at 2:50 p.m. until 10:00 a.m. Monday, October 21, 2019 in the commission meeting room of the courthouse.